

SPENCER MORRIS

SPEAKER | TRAINER | MENTOR



Spencer Morris is a seasoned leader with over 17 years of experience in the Skilled Nursing industry. He began his career as a Director of Marketing and Admissions before becoming a licensed nursing home administrator, successfully operating and later overseeing multiple facilities for a total of 12 years.

Through years of hands-on leadership, Spencer recognized that the key to achieving exceptional clinical and financial outcomes lies in developing strong leaders and fostering a thriving team culture. This realization led him to establish Pathway Consulting, where he now partners with organizations to enhance leadership effectiveness and cultivate high-performing teams.

With a deep understanding of operational excellence and a passion for intentional leadership and team culture development, Spencer empowers teams to create lasting, positive change across many industries.



@spencer-morris1



@pathwayconsultingservice



@pathway_consulting_service

POTENTIAL TOPICS

- **Intentional Leadership: Making Your Leadership Impactful Everyday**
- **Cultivating the Culture: Engaging Your Team**
- **Communication: Is it in You?**
- **Hard Conversations Made Easy...ier**
- **Good- Better- **BEST**: Prioritize Excellence**

MY PURPOSE & FOCUS

My purpose is to **Invest in and Engage leaders who will Invest in and Engage their teams** to unlock their potential and overall fulfillment.

I specialize in developing **Intentional Leadership and Team Culture** as a strategic advantage. Through targeted training programs and workshops, I empower leaders to enhance their capabilities and amplify their impact by investing in and developing their teams.

I will be your Partner in Progress!

Business Marketing
Degree

Licensed Nursing
Home Administrator

Maxwell Leadership
Certified Speaker

Maxwell Leadership
Certified Coach & Trainer

TESTIMONIAL



Nebraska Health Care Association

1200 Libra Drive, Suite 100
Lincoln, NE 68512
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To Whom It May Concern,

I am writing to recommend Spencer Morris, Owner of Pathway Consulting, as a speaker and consultant. We have had the privilege of Spencer speaking at our events on several occasions, and we have consistently been impressed by his ability to engage and inspire our teams. His topics—ranging from Dynamic Leadership to Empowering Teams, Intentional Leadership, and Cultivating Culture—have been both informative and transformative for our attendees.

Spencer's charismatic presentation style, combined with his real-world experience in the provider sector, allows him to connect with the audience on a deeper level. He does an exceptional job of sharing practical, real-life scenarios that are both relatable and valuable. His presentations are consistently well-received. Attendees report leaving his sessions with new tools and strategies to apply in their professional and personal lives.

In addition to his energizing speaking abilities, Spencer is a pleasure to work with. He is professional, responsive, and always prepared. We have no hesitation in continuing to partner with him for future events, and we highly recommend him to any organization looking for a speaker who can inspire, educate, and energize their teams.

Please feel free to contact me if you would like more information.

Sincerely,
Connie Siefkes, RN, BSN
Curriculum Development and Learning Manager
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Nebraska Health Care Association

